

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**February 18, 2019**

A regular meeting of the Campbell County Board of Education was held on Monday, February 18, 2019, 6:00 P.M. at the Campbell County High School Auditorium, 909 Camel Crossing, Alexandria, Kentucky.

In attendance at the meeting were:

Janis Winbigler, Chairperson  
Richard Mason, Vice Chairperson  
Susan Dunn  
Kimber Fender  
Peggy Schultz  
Dr. David Rust, Superintendent  
Garry Edmondson, Attorney

**I. CALL TO ORDER**

Janis Winbigler, Chairperson, called the meeting to order.

**Approve Agenda**

19-016 Motion by Fender, seconded by Mason, that the agenda be approved as presented.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**Our Stars**

*Congratulations to Ryan Goss "Excellence in Education Awardee"*

Congratulations to CCHS Social Studies teacher Ryan Goss, who is selected to receive an "Outstanding Northern Kentucky Public School Teacher" Excellence in Education Award.

The Excellence in Education Awards program is sponsored by Northern Kentucky University, Xavier University, University of Cincinnati and Mount St. Joseph University. The selection and recognition of individuals consist of who make outstanding contributions to education in our community – as teachers, administrators and volunteers. The association accepts nominations for each award from the public and through a panel of academic and Association representatives, select winners on an annual basis.

The awards dinner and program will be held on Tuesday, February 12th at Northern Kentucky University.

*Congratulations Scholastic Art Award Winners*

Congratulations to the following students who were recognized at the Regional Scholastic Art Awards:

Gold Key Winners\_ (these three artworks will advance to the National Scholastic Art Competition)

Alyssa Ackerson - digital art - "Man in Blue"

Alyssa Ackerson - painting - "Haze Hare"

Erica Guevara - drawing - "Bucket"

Silver Key Winners

Chloe Bischoff - photography "Two Tone"

Chloe Bischoff - sculpture - "Pagaphobia"

Julia Ransdell - photography - "Popcorn Typology"

Honorable Mention

Kayliauna Bellamy - digital art - "Screen time"

Alyssa Ramey - sculpture - "American Pie"

*Congratulations KMEA NKY Select Band Members*

The following Campbell County Middle School and High School band students have been selected by audition to be members of the KMEA Northern Kentucky Select Bands! This is a great accomplishment and is the result of months of hard work and dedication!

Tasha	Adams
Mustafa	Ahktar
Robert	Bay
Nathan	Beagle
Christian	Becker
Ashley	Bell
Noah	Blythe
Cloe	Buechel
Allie	Decker
Zachary	Dietz
Matt	Goforth
Chase	Green
Aaron	Haas
Dru	Hutton
Cole	Johnson
Jonah	Kemplin
Serena	Kush
Silas	Lanter
Drew	Ledere
Emily	Morgan
Abby	Morgan
Jackson	Morris
Dominic	Palmieri
Brad	Pangburn
Thomas	Racke
Phoebe	Rapp
Caleb	Richmond
Stevie	Spicer
Molly	Spicer
Emily	Spicer
Aden	Stevens
Lawson	Trapp
Carter	Unrau
Carter	Verst
Corbin	Watson
Cassidy	Witt
Nick	Wittrock

**Recess**

As provided in the agenda (as approved), the Board briefly recessed.

**II. COMMUNICATIONS****Audience Comments****Superintendent Comments****Board Member Comments****Personnel Actions**

<b>NAME</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>	<b>LOCATION</b>
Cozart, Joanne	Teacher	Hired	1/16/2019	CCMS
Daum, Judson	Bus Driver	Resigned	1/24/2019	Transportation
Dischar, Mischelle	Bus Monitor	Hired	1/22/2019	Transportation
French, Timothy	Custodian	Hired	1/21/2019	CCMS
Kirby, Melinda	Tutor - McKinney Veto	Hired	2/5/2019	Cline
Kremer, David	Bus Driver	Retired	2/28/2019	Transportation
McMillen, Daniel	Boys JV Track Coach	Hired	2/4/2019	CCHS
Nordwick, Deborah	Paraeducator and Lunchroom Monitor	Hired	1/28/2019	Crossroads
Phillips, Portia	Bus Monitor	Hired	1/22/2019	Transportation
Sizemore, Jennifer	Preschool Paraeducator	Hired	1/28/2019	Cline

**Substitutes**

Daum, Judson	Substitute Bus Monitor	Hired	2/4/2019	Transportation
Fleissner, Lisa	Substitute Food Service Assistant	Hired	1/14/2019	District Wide
Franck, Matthew	Substitute Bus Driver	Hired	2/7/2019	Transportation
Haley, Trina	Substitute Bus Monitor	Hired	1/28/2019	Transportation
Jimenez, MaryBeth	Substitute Teacher & Substitute Paraeducator	Hired	1/23/2019	District Wide
Lange, Shelby	Substitute Teacher	Hired	1/31/2019	District Wide
Linnenkohl, Susan	Substitute Teacher	Hired	1/23/2019	District Wide
McNichols, Sally	Substitute Secretary	Hired	2/5/2019	CCHS
Neal, Zachary	Substitute Teacher & Substitute Paraeducator	Hired	1/24/2019	District Wide
Rickels, Garry	Substitute Food Service Asst. and Substitute Delivery Driver	Hired	1/24/2019	District Wide
Russell, Thomas	Substitute Teacher	Hired	1/23/2019	District Wide

**Written Communications and Reports**

SBDM Minutes

FRYSC Reports

Homeless Services Report

Pupil Personnel Report

Public Relations Report

School Related Field Trip Notifications

Field Trip Report - Athletics

Field Trip Report - Transportation

**III. ACTION AGENDA**

**Act to Initiate Merger with Silver Grove Schools**

19-017 Motion made by Schultz, seconded by Mason, that the request of Silver Grove Independent Schools to merge with the Campbell County School District be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Merger Agreement with Silver Grove Independent Schools**

19-018 Motion made by Fender, seconded by Schultz, that the merger agreement sent to us from Silver Grove Independent Schools be approved with the exception of the noted change to section 3G, numbers 4 and 5, as presented per the recommendation of the Superintendent.

Updated Language:

(4) Notwithstanding paragraph (3) of this subsection, Campbell County Common School District agrees to make available the submitted applications of any qualified/certified Silver Grove employees, contracted on the signed date of this agreement, to any SBDM council for consideration of interview to fill a posted vacancy.

(5) Additionally, Campbell County schools will agree to interview any tenured and certified candidates, under contract by Silver Grove on the signed date of this Agreement, for any vacancies formally applied for by said candidates.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Local Planning Committee Finding Request to Revise the District Facility Plan**

19-019 Motion made by Mason, seconded by Dunn, that the revised District Facility Plan be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Property Acquisition Grant's Lick**

19-020 Motion made by Fender, seconded by Dunn, that the purchase contract of 85.117 acres of land from Plum Creek Christian Church, Inc. be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**SBDM Staffing Allocations for 2019-20**

19-021 Motion made by Fender, seconded by Dunn, that the SBDM Council Staffing and Budget Allocations for 2019-20 be approved as presented per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Tentative SBDM Budget Allocations for 2019-20**

19-022 Motion made by Dunn, seconded by Mason, that the tentative 2019-20 SBDM Budget Allocations be approved at a rate of \$140 per actual 2018-19 5<sup>th</sup> month ADM per the recommendation of the superintendent.

Changes in projected allocation from the 2018-19 final allocations:

Campbell Ridge = \$ (6,532)  
Cline Elementary = \$ (3,223)  
Crossroads = \$ (5,685)  
Grants Lick = \$ (2,986)  
Reiley Elementary = \$(39)  
CCMS = \$ 6,864  
CCHS = \$ (3,862)

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Creation of Position; School-based Mental Health Therapist**

19-023 Motion made by Fender, seconded by Dunn, that the creation of a school based mental health position be approved pending the approval of the NIJ budget amendment per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Cline and Reiley Elementary Flooring Project BG-1**

19-024 Motion made by Schultz, seconded by Mason, that the BG-1 for Cline and Reiley Elementary Flooring Project be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**CCHS Band Tower; AIA Standard Form of Agreement Between Owner and Architect, Bidding Documents and BG-3**

19-025 Motion made by Schultz, seconded by Mason, that the AIA Standard Form of Agreement Between Owner and Architect, bidding documents and BG-3 for the Campbell County High School band tower be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**Building Modification Request; Crossroads and Campbell Ridge Elementary Schools**

19-026 Motion made by Dunn, seconded by Fender, that the request to modify the existing front lobby entrance areas of Crossroads and Campbell Ridge Elementary be approved to increase security through limited building access per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**BG #18-259 Paving 2018 Campbell County Middle School and High Schools; Approve Application and Payment No. 3 (Final Payment ) to Riegler Blacktop Inc.**

19-027 Motion made by Fender, seconded by Schultz, that the application and payment no. 3 (final payment) to Riegler Blacktop Inc. be approved per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**IV. DISCUSSION****Superintendent Contract**

19-028 Motion made by Dunn, seconded by Fender, that the Chairperson and Vice Chairperson be authorized to enter into contract negotiations with the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**V. CONSENT AGENDA**

19-029 Motion made by Schultz, seconded by Dunn, that the consent agenda be approved as presented per the recommendation of the superintendent.

**Minutes**

January 21, 2019 – Public Hearing

January 21, 2019 – Regular Meeting

January 30, 2019 – Special Meeting

**Bills - Addendum**

General Fund # 131990-132120 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 132121-132271 as listed in the Orders of the Treasurer

**Treasurer's Report**

Campbell County Board of Education					
Treasurer's Report					
For Month Ended January 31, 2019					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	22,038,039	(346,459)	(2,064,901)	(761,392)	18,865,287
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	(692,690)	145,970	(217,244)	(347,027)	(1,110,991)
District Activity	93,444	580		(10,294)	83,730
Capital Outlay	396,328	0	0	0	396,328
Building	156,418	3,913,894	0	(3,745,972)	324,340
Construction	180,667	0	0	0	180,667
Debt Service	(1,331,814)	4,032,547	0	(2,735,996)	(35,263)
Food Service	83,215	210,858	(55,964)	(125,988)	112,121
<b>Totals *</b>	<b>\$ 21,491,864</b>	<b>7,957,389</b>	<b>(2,338,109)</b>	<b>(7,726,669)</b>	<b>\$ 19,384,475</b>

\* Cash and cash equivalents in all funds include approx. \$382,308 in investments and certificates of deposits yielding 0.615% and the remainder in interest-bearing checking accounts yielding 1.05%.

**Leave of Absence Requests**

Patricia Allen, Teacher at Cline Elementary, from November 19, 2018 through April 30, 2019 for FMLA.

Logan Dunn, Maintenance Manager at Campbell County High School, from January 28, 2019 through March 22, 2019 for FMLA.

Wilma Dunn, Food Service Assistant at Campbell County Middle School, and Bus Monitor at Transportation, from January 28, 2019 through February 8, 2019 with intermittent leave to follow for FMLA.

Eric Girty, Bus Driver at Transportation, from February 19, 2019 through April 5, 2019 for FMLA.

Virginia Murrell, Food Service Assistant at Reiley Elementary, from January 24, 2019 through February 22, 2019 for FMLA.

Connie Pohlgeers, Director of School Improvement at Central Office, from January 14, 2019 through January 18, 2019 for FMLA.

Patricia Sullivan, Food Service Manager at Campbell Ridge Elementary School, from January 7, 2019 through February 8, 2019 for FMLA.

Denise Thiery, Guidance Secretary at Campbell County High School, from February 4, 2019 through April 1, 2019 for FMLA.

Kathryn Turner, Teacher at Campbell County High School, from January 3, 2019 through February 12, 2019 for FMLA.

Amy Wagner, Teacher at Campbell County Middle School, from February 4, 2019 through March 5, 2019 for FMLA.

Jaelyn Wessling, Custodian at Campbell Ridge Elementary, REVISED from January 14, 2019 through April 8, 2019 for FMLA.

**Preschool Start Date**

The Director of Special Education requests approval for change in the preschool start date due to changes in the preschool screening schedule. The request amends the start date for 2019-2020 from 9/3/19 to 8/19/19.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

**VI. ADJOURN**

There being no further business to come before the Board, Ms. Winbigler entertained a motion to adjourn.

19-030 Motion made by Fender, seconded by Dunn, that the meeting be adjourned.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

The meeting adjourned at 7:21 p.m.

APPROVED:

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JANIS WINBIGLER, CHAIRPERSON

ATTEST:

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DR. DAVID A. RUST, SECRETARY