



Campbell County Schools recognizes the importance of being able to provide our employees and their families with quality benefits. We have developed a comprehensive dental and vision benefit package that delivers quality and value while satisfying the diverse needs of our workforce. This is a brief summary highlighting your benefits.

All full time employees are eligible to participate in dental and vision coverage on the 1<sup>st</sup> day of the second month after their hire date.

## DENTAL

Campbell County Board of Education has partnered with Dental Care Plus to provide dental coverage for you and your family. Dental Care Plus includes an extensive network of providers and offers flexibility based upon where you choose to access care. To locate a provider go to: [www.DentalCarePlus.com](http://www.DentalCarePlus.com).

Campbell County Dental Plan			
	Core Plan	Mid Plan	Buy Up Plan
Annual Deductible (Per Calendar Year)			
Individual	\$50	\$50	\$25
Family	\$150	\$150	\$75
Calendar Year Maximum	\$750	\$1,500	\$1,500
<b>DIAGNOSTIC &amp; PREVENTIVE BENEFITS</b>			
<i>Oral examinations, routine cleanings, x-rays</i>	Covered in Full	Covered in Full	Covered in Full
<b>BASIC BENEFITS</b>			
<i>Filings, simple extractions, Applications (to age 26)</i>	Deductible, then 50%	Deductible, then 40%	Deductible, then 20%
<b>MAJOR BENEFITS</b>			
<i>Crowns, inlays, onlays, cast restorations, bridges, dentures</i>	Deductible, then 75%	Deductible, then 60%	Deductible, then 50%
ORTHODONTIA (to age 19)	N/A	50%	50%
Orthodontial Lifetime Maximum	N/A	\$1,000	\$1,000

Bi-Weekly Payroll Deduction			
	Core Plan	Mid Plan	Buy Up Plan
Employee	\$8.02	\$11.31	\$13.53
Employee + Spouse	\$16.05	\$22.62	\$27.04
Employee + Child(ren)	\$16.86	\$24.33	\$29.09
Employee + Family	\$24.96	\$38.73	\$45.73

## VISION

Campbell County Board of Education knows it needs to be easy for our employees to get the vision care they need so we have partnered with Humana to meet these needs. To locate a Humana provider go to: [www.Humana.com](http://www.Humana.com).

Campbell County Vision Plan	
Examination Copay	\$10
Material Copay	\$15
<b>Allowance</b>	
Frames	\$130
Contact Lens	\$130
<b>Benefit Frequency</b>	
Vision Exam	Every 12 Months
Spectacle Lenses	Every 12 Months
Frames	Every 24 Months
Contact Lenses	Every 12 Months

Bi-Weekly Payroll Deduction	
Employee	\$3.54
Employee + Spouse	\$7.08
Employee + Child(ren)	\$6.83
Employee + Family	\$10.57